

FINANCIAL ANALYST

Spokane, WA

Our vision at **Empire Health Foundation (EHF)** is that health is a fundamental human right! EHF boldly advances health equity in Eastern WA and beyond. Every investment we make goes toward creating measurable, sustainable health improvements. We believe that health is about more than just medicine; health outcomes are influenced by external factors such as the availability of resources to meet daily needs like food and shelter, access to quality education and job training, and access to job opportunities. Our work is aimed at addressing these problems, investing in sustainable systems change that results in healthier, more vibrant communities for all.

Job Summary

We are looking for a collaborative and driven Financial Analyst to add to our team! The Financial Analyst will have the opportunity to support EHF and its partner organizations, Spokane Teaching Health Center (STHC), Andy Hill Cancer Research Endowment (CARE) Fund, and Family Impact Network (FIN). The right candidate will be responsible for analyzing past financial performance to predict future performance and to advise the organization on its financial strategy. The Financial Analyst will collect, monitor, and study data, and recommend changes for improvements in the financial process.

Essential Job Functions

- Analyze organization and financial data;
- Identify and improve financial status by comparing and analyzing actual results with plans and forecasts;
- Create financial models based on analyses to support organizational decision making;
- Develop and present financial plans and reports for Executive Directors and Finance Committees;
- Guide cost analysis process by establishing and implementing policies and procedures, providing projections and forecasts, explaining processes and techniques, and make recommendations;
- Recommend actions by analyzing and interpreting data and making comparative analyses, studying proposed changes in methods;
- Evaluate capital expenditures and depreciation;
- Collaborate with Finance team to ensure efficient use of data and streamline processes to reduce redundancies;
- Develop strong, positive working relationships with colleagues and stakeholders.

Qualifications

- Bachelor's Degree in Finance or Accounting;
- 5 – 7 years of progressive experience in Accounting, Auditing, or Finance / Financial analysis.

Experience

- Thorough understanding of Generally Accepted Accounting Principles (GAAP);
- Thorough understanding of Generally Accepted Auditing Standards preferred;
- Financial management of state contracts. State and / or federal Office of Financial Management (OFM) reporting and compliance;



- An understanding of, or experience in, nonprofit Finance preferred;
- Excellent verbal and written communication skills;
- Strong leadership abilities with capability to synthesize and present complex information;
- Thorough understanding of contract management, including federal and state contracts.

Please send a resume and cover letter with your salary requirements to Rebecca Johnston at rebeccaj@empirehealthfoundation.org. EHF serves a diverse community and encourages applications from qualified individuals who reflect the growing diversity that enriches Spokane and the surrounding counties.

Empire Health Foundation is an EEO employer.